FORM 4 _ Check this box if no longer subject to Section 16. Form 4 or Form 5

obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

Expires: January 31, 2005 Estimated average burden hours per response. . .0.5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer www.section16.net

OMB APPROVAL

1. Name and Address of Reporting Person* SPLINTER, MICHAEL R.					ssuer Name and Tic FEL CORPORATI			6. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner							
(Last) (First) (Middle)					R.S. Identification Reporting Person, n entity (voluntary)	Number	Month/Day/Year 11/25/02 5. If Amendment,		X Officer (give title below) Other (specify below) EXECUTIVE VICE PRESIDENT						
									7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City) (State) (Zip)					Table	Derivative S	ecuritie	es Acquired, Disposed of, or Beneficially Owned							
1. Title of Security (Instr. 3)	2. Trans- action Date (Month/ Day/ Year)	2A. Deemed Execution Date, if any	3. Tran action Code (Instr. 8	(D) (Instr. 3, 4 & 5)		red (A) or	Disposed of Price	Securiti Benefic	es ally Follow-		6. Owner- ship Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
	rear)	(Month/Day/ Year)	Code	ľ	Amount	or (D)	Trice	Transac	ransactions(s) (nstr. 3 & 4)		(Instr. 4)				
COMMON									293	,947	I	FAMILY TRUST			
COMMON									5.	,638	I	TRUST FOR DAUGHTER			
COMMON									5.	,630	I	TRUST FOR SON			
COMMON									8	,770	I	TRUST FOR STEPDAUGHTER			
COMMON									7.	,726	I	TRUST FOR STEPSON			
COMMON										40	I	401(k) PLAN ⁽¹⁾ .			
COMMON										632	I	(2).			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2. Conver-	[3.	3A.	 4.		Number of Deri	6. Date		7. Title and Amount		8. Price of 9. Number of		10.	11. Nature	
Derivative	sion or	Trans-	Deemed	Trans	-	Securities Acquire	ed (A) or	Exercis	able	of Underlying		Derivative	Derivative	Owner-	of Indirect
Security	Exercise	action	Execution	action	on Disposed of (D)			and Ex	oiration	Securities		Security	Securities	ship	Beneficial
	Price of	Date	Date,	Code				Date		(Instr. 3 & 4	.)	(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative		if any			(Instr. 3, 4 & 5)		(Month/E	ay/				Owned	of	(Instr. 4)
	Security	(Month/	(Month/	(Instr.				Year)					Following	Deriv-	1 1
		Day/ Year)	Day/ Year)	8)									Reported	ative	1 1
		 		1									Transaction(s)	Security:	1 1
				Code	V	(A)	(D)	Date	Expira-	Title	Amount	1	(Instr. 4)	Direct	1 1
					П	. ,	` ´	ı	tion		or			(D)	1 1
					П			cisable	Date		Number			or	1 1
					П			l			of			Indirect	1 1
					П			l			Shares			(I)	1 1
					Ш									(Instr. 4)	
Employee Stock	\$20.23	11/25/02		A	П	200,000		(3)	11/25/12	COM.STK	200,000				
Option (right to					П			l							1 1
buy)					Ш										
Employee Stock	\$20.23	11/25/02		A	П	328,852		<u>(4)</u>	11/25/12	COM STK	328,852		3,766,972	D	
Option (right to								l		1					1 1
buy)					Ш										

Explanation of Responses:

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

- (1) Includes .081 shares acquired in the 401(K) Plan between April 1 and September 30, 2002.
- (2) By employee benefit plan trust.
- (3) The option vests in four equal annual installments beginning 11/25/07.
- (4) The option vests in four equal annual installments beginning 11/25/03.

By: /s/ MICHAEL R. SPLINTER

11/26/02

Date

**Signature of Reporting Person

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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